THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14-ND 12:14:38 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES B THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
City of Eldridge/Eldridge Utility Board, Public Employer,))) BU-0951
and)
Eldridge Iowa Employees Association, Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Eldridge Iowa Employees Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Eldridge Iowa Employees Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Eldridge/Eldridge Utility Board: INCLUDED: All regular full-time city hall, public works and utility

employees working thirty-two (32) hours or more per

week.

EXCLUDED: City Administrator, City Clerk, Director of Public Works,

General Manager, Police, all other city employees and all

employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

Bv:

Michael G. Cormack, Chair

STATE OF IOWA CEO 951 BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF ELDRIDGE/ELDRIDGE UTILITY BOARD, Public Employer,) July -6 ~ 2 18
and	CASE NO. 4336 NEL TONS BONFO
ELDRIDGE, IOWA, EMPLOYEES ASSOCIATION, Petitioner.)))

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Eldridge, Iowa, Employees Association, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, <u>Iowa Code</u> (1991) and the Rules thereunder:

IT IS HEREBY ORDERED that Eldridge, Iowa, Employees Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of the City of Eldridge/Eldridge Utility Board, joint public employers, in the following bargaining unit:

EXCLUDED: City Administrator, City Clerk, Director of Public Works, General Manager, Police, all other city employees and all employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this _____ day of June, 1991.

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R. RAMSEY, CHAIRMAN

cc: Herbert Hodges Robert Boeye